bulletin



June 28, 2017 | No. 6

OSHA proposes extending 2016 electronic reporting date to Dec. 1

In May 2016, the U.S. Occupational Safety and Health Administration (OSHA) published <u>rules</u> pertaining to the electronic reporting of work-related injuries and illnesses. The rules state that employers with workplace establishments of 250 or more employees, as well as those in certain industries with between 20 and 249 employees, are required to report their Form 300A data for calendar year 2016 to OSHA by July 1, 2017. In May 2017, OSHA <u>announced</u> its intent to extend the July 1 reporting date without providing a new submission deadline.

With July 1 fast approaching, OSHA took action this week to address the report submission timing. In a <u>new statement</u>, OSHA "proposes to extend the initial submission deadline for 2016 Form 300A data to Dec. 1, 2017, to provide the new administration an opportunity to review the new electronic reporting requirements prior to their implementation and allow affected entities sufficient time to familiarize themselves with the electronic reporting system, which will not be available until Aug. 1."

When OSHA began working toward the July 1, 2017, deadline, it indicated that the test site would be available in February 2017, giving employers roughly four months to validate their electronic reporting processes. With the delay in the availability of the electronic reporting system now stretching to Aug. 1, the new Dec. 1 deadline grants employers the four months intended in the original plan.

Optimal OSHA compliance

Sedgwick offers a range of efficient OSHA-compliant recordkeeping solutions. The foundation of our approach is our proprietary claims management system and complementary viaOne® OSHA recordkeeping and data sharing application. The platform provides standard reports, such as the OSHA 300, 300A, 301 and SHARPS, as well as DART and BLS reporting. Clients have the option of making recordkeeping decisions themselves or benefiting from careful reviews and timely decision-making by Sedgwick colleagues with specialized expertise in the recordability of workplace injuries and illnesses. More information about our services is available here.

If you have any questions about our services or the OSHA reporting deadlines outlined above, please contact your Sedgwick client services representative or email our OSHA Compliance team.

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